# Clash Of Values

Achievers (Working & Middle-classes)

Achiever Values

**AMBITION** 

"Hard work yields getting ahead."

DELAYED GRATIFICATION

"Tomorrow will be better than today."

"Achiever" and Subsistence ("Survivor") values by Bob Lupton

- Non-Achievers (The Under-class)
  - **Subsistence Values** 
    - RESIGNATION
  - "Hard work does not yield getting ahead."
    - INSTANT GRATIFICATION
  - "Tomorrow will not be better than today."

## **Anti-Achievers** (The Criminals) **Nihilistic Values**

#### RECKLESSNESS

"Getting over" by any means.

PREDATORY GRATIFICATION

**"Tomorrow will** never come."



# Clash Of Values

**Non-Achievers** (The Under-class) **Subsistence Values** 

> **EXPLOITATION OF PROPERTY No Ownership**

**CRISIS** ORIENTATION **No Planning** 

Achievers (Working & Middle-classes) Achiever Values

> PRESERVATION **OF PROPERTY Personal Ownership**

> > TIME ORIENTATION Planning

> > GOAL ORIENTATION Planning

"Achiever" and Subsistence ("Survivor") values by Bob Lupton

NEED ORIENTATION No Planning

**Anti-Achievers** (The Criminals) **Nihilistic Values** 

DESTRUCTION **OF PROPERTY Anti-Owner's Ownership** 

MOMENT ORIENTATION "If it feels good, do it."

WANT ORIENTATION "If it feels good, do it."



# **Divergent Outlooks of Achievers and Non-Achievers**

How They View:	Achievers	Non-Achievers
Social justice	Equal opportunity	Equal outcomes
<b>Barriers to Success</b>	Mostly internal	Almost exclusively extern
<b>Basis of Success</b>	The actions of self	The actions of others
Effect of Values on the Poor	Non-achiever values hinder them.	Achiever values oppress them.
SelfSabotaging Behavior	It is acting irresponsibly.	It is the fault of society.



# **Divergent Outlooks of Achievers and Non-Achievers**

How They View:	Achievers	Non-Achievers
<b>Effect of Civilization</b>	It humanizes.	It de-humanizes.
Relationship to the Social Situation	Self is independent of it.	Self is determined by it.
<b>Posture Toward Society</b>	Contribute to it.	Critique it.
Unacceptable Behavior	Criminal behavior is wrong.	"Civilized" behavior is fals
How to Gain Respect	Earn it.	Demand it.



# **Divergent Outlooks of Achievers and Non-Achievers**

How They View:	Achievers	Non-Achievers
Responsibility	Personal	Institutional
Motivation	Personal Initiative	Institutional Compensatio
Self-Destructive Behavior	Simply Destructive	<b>Reflection of oppression</b>
Who Must Change?	The individual	The Society



# The National Cultural Divide

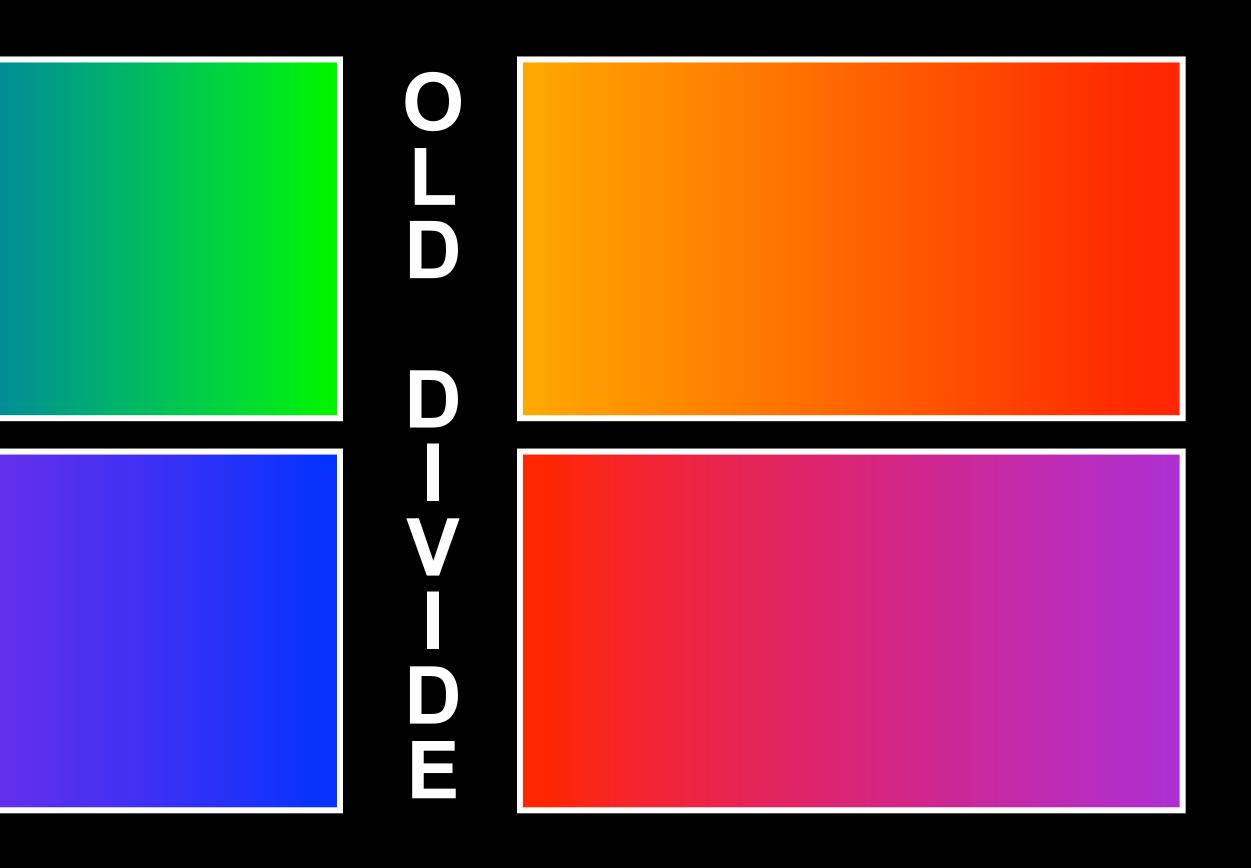
#### Dominant Culture

#### Achiever

### **Non-Achiever**

Thursday, September 15, 16

### Sub-dominant Culture



# The National Cultural Divide

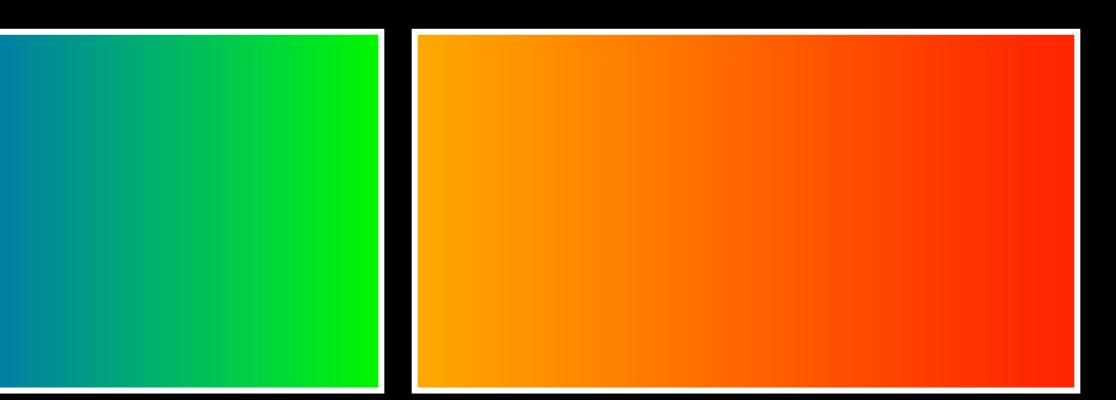
#### Achiever

#### **Non-Achiever**

Thursday, September 15, 16

### Dominant Culture

### Sub-dominant Culture



## NEW DIVIDE