Clash Of Values

Achievers (Working & Middle-classes)

Achiever Values

AMBITION

"Hard work yields getting ahead."

DELAYED GRATIFICATION

"Tomorrow will be better than today."

"Achiever" and Subsistence ("Survivor") values by Bob Lupton

- Non-Achievers (The Under-class)
 - **Subsistence Values**
 - RESIGNATION
 - "Hard work does not yield getting ahead."
 - INSTANT GRATIFICATION
 - "Tomorrow will not be better than today."

Anti-Achievers (The Criminals) **Nihilistic Values**

RECKLESSNESS

"Getting over" by any means.

PREDATORY GRATIFICATION

"Tomorrow will never come."



Clash Of Values

Non-Achievers (The Under-class) **Subsistence Values**

> **EXPLOITATION OF PROPERTY No Ownership**

CRISIS ORIENTATION **No Planning**

Achievers (Working & Middle-classes) Achiever Values

> PRESERVATION **OF PROPERTY Personal Ownership**

> > TIME ORIENTATION Planning

> > GOAL ORIENTATION Planning

"Achiever" and Subsistence ("Survivor") values by Bob Lupton

NEED ORIENTATION No Planning

Anti-Achievers (The Criminals) **Nihilistic Values**

DESTRUCTION **OF PROPERTY Anti-Owner's Ownership**

MOMENT ORIENTATION "If it feels good, do it."

WANT ORIENTATION "If it feels good, do it."



Divergent Outlooks of Achievers and Non-Achievers

How They View:	Achievers	Non-Achievers
Social justice	Equal opportunity	Equal outcomes
Barriers to Success	Mostly internal	Almost exclusively extern
Basis of Success	The actions of self	The actions of others
Effect of Values on the Poor	Non-achiever values hinder them.	Achiever values oppress them.
SelfSabotaging Behavior	It is acting irresponsibly.	It is the fault of society.



Divergent Outlooks of Achievers and Non-Achievers

How They View:	Achievers	Non-Achievers
Effect of Civilization	It humanizes.	It de-humanizes.
Relationship to the Social Situation	Self is independent of it.	Self is determined by it.
Posture Toward Society	Contribute to it.	Critique it.
Unacceptable Behavior	Criminal behavior is wrong.	"Civilized" behavior is fals
How to Gain Respect	Earn it.	Demand it.



Divergent Outlooks of Achievers and Non-Achievers

How They View:	Achievers	Non-Achievers
Responsibility	Personal	Institutional
Motivation	Personal Initiative	Institutional Compensatio
Self-Destructive Behavior	Simply Destructive	Reflection of oppression
Who Must Change?	The individual	The Society



The National Cultural Divide

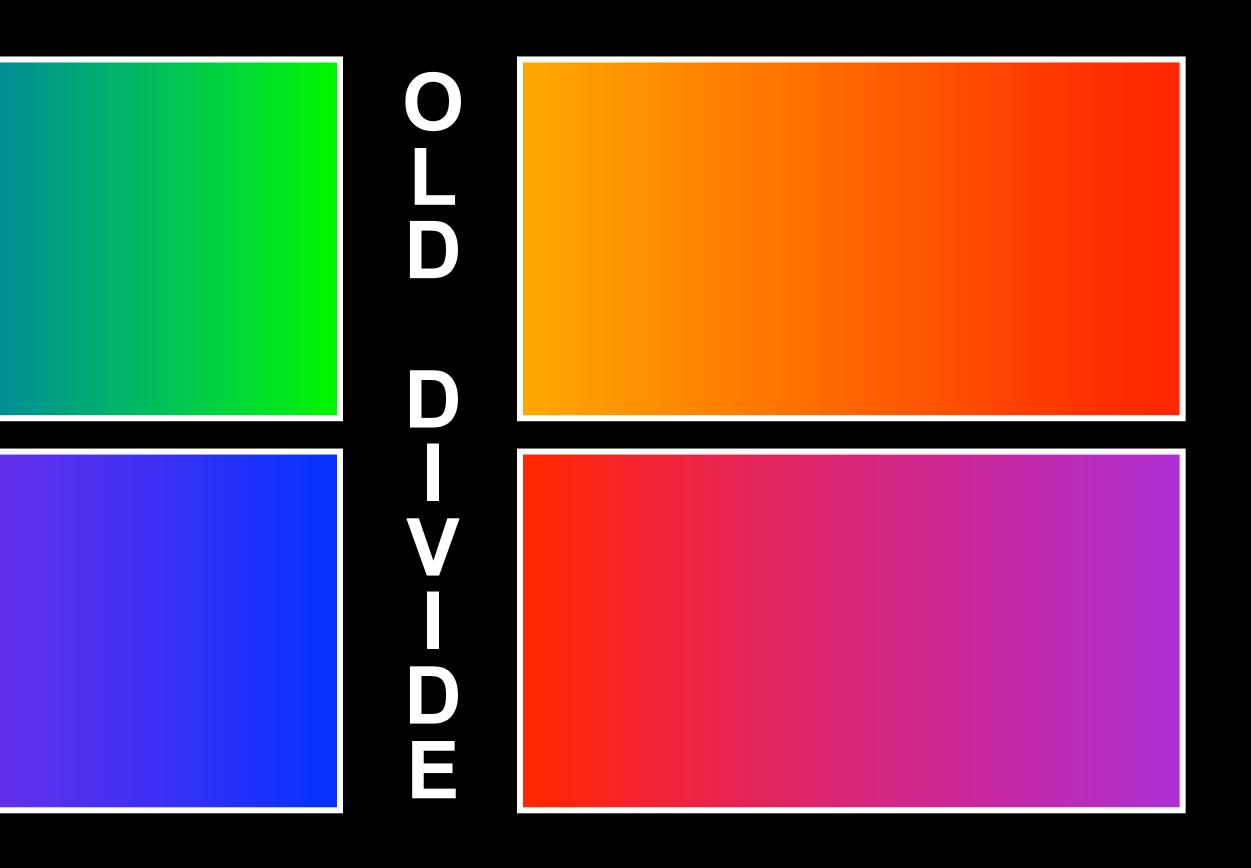
Dominant Culture

Achiever

Non-Achiever

Thursday, September 15, 16

Sub-dominant Culture



The National Cultural Divide

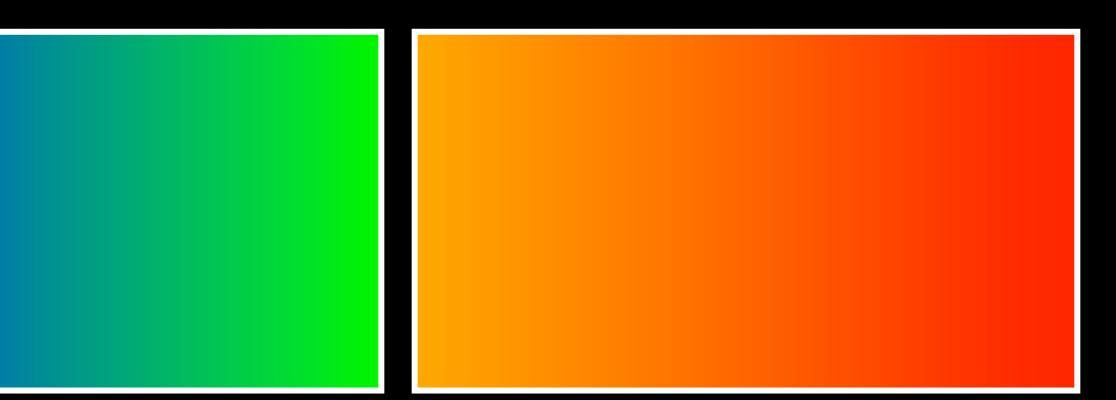
Achiever

Non-Achiever

Thursday, September 15, 16

Dominant Culture

Sub-dominant Culture



NEW DIVIDE